



# Resolution

## Resolution 12-10

BE IT RESOLVED THIS 12th day of June 2012, by the County Commissioners of Queen Anne's County, that a real estate tax rate for Fiscal Year 2013 of \$.8471 per \$100 of assessed valuation be and is hereby adopted;

AND BE IT FURTHER RESOLVED that a Utility Operating Property tax rate for Fiscal Year 2013 of \$2.1178 per \$100 of assessed valuation, be and is hereby adopted;

AND BE IT FURTHER RESOLVED that, pursuant to the authority of Queen Anne's County Ordinance Number 92-11 providing for a Kent Narrows Commercial Management and Waterfront Improvement District, a supplemental real property tax at a rate of \$.06 per \$100 of assessed valuation be and is hereby adopted for Fiscal Year 2013. The tax shall be levied on those properties subject to such a tax under the provisions of Ordinance Number 92-11;

AND BE IT FURTHER RESOLVED to continue the hiring freeze through Fiscal Year 2013 with all requests for new part-time and full-time employee positions to be presented to the Commissioners for approval prior to advertising a vacancy;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall discontinue the county workforce furlough program;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall continue implementation of the county-wide voluntary furlough program that will lower costs while maintaining adequate service levels;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall continue the suspension of the employee education assistance program through Fiscal Year 2013;

AND BE IT FURTHER RESOLVED that all out of state travel by employees shall be approved in advance by the County Administrator;

AND BE IT FURTHER RESOLVED that the County Administrator and Human Resources Director will present the County Commissioners with an updated county reorganization plan early in the fiscal year to reflect the operational changes brought on by the second early retirement incentive;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall continue the suspension of the employee vacation pay-out program through Fiscal Year 2013;

AND BE IT FURTHER RESOLVED that the Human Resources Department will establish an Employee Communication and Morale Committee to provide ideas and recommendations on how to address the concerns of efficiency, communication and morale related by employees in the recent Employee Satisfaction Survey;

AND BE IT FURTHER RESOLVED that financial reports shall be provided to the Commissioners on a quarterly basis;

AND BE IT FURTHER RESOLVED that County departments and County funded outside agencies will continue to explore expense reduction measures;

AND BE IT FURTHER RESOLVED that the County Administrator along with county department heads will continue to investigate departmental reorganization strategies that will reduce County expenditures and increase efficiencies;

AND BE IT FURTHER RESOLVED that the County and the Board of Education will continue to jointly investigate their budgets to determine what, if any synergies exist that could result in shared savings between the two organizations; and the County and the Board of Education will jointly review the Board's budget in order to maximize all expenditure savings and efficiencies;

AND BE IT FURTHER RESOLVED that existing solid waste transfer station schedules will continue as was established during the county reorganization plan and that curbside collection and enhanced recycling systems will be investigated;

AND BE IT FURTHER RESOLVED that the Fiscal Year 2013 Budget based on these guidelines shall be presented for action at the June 12, 2012 meeting of the County Commissioners;

AND BE IT FURTHER RESOLVED that the proposed budgets for the General Fund, the Special Revenue Funds, the Enterprise Funds, and the Capital Projects funds for Fiscal Year 2013, copies of which are attached hereto, as a part hereof, be and are hereby adopted;

AS WITNESS the hands and seal of the County Commissioners of Queen Anne's County, the day and year first above written.

ATTEST:

Margie A. Howk

THE COUNTY COMMISSIONERS OF  
QUEEN ANNE'S COUNTY

Steven J. Arentz  
Steven J. Arentz, President

David L. Dunmyer  
David L. Dunmyer

Bob Simmons  
Bob Simmons

Phil Dumenil  
Phil Dumenil

Dave Olds  
Dave Olds