

**COUNTY ORDINANCE NO. 03-13**

A BILL ENTITLED

AN ACT CONCERNING An Amendment to the Human Resources Ordinance (Title 27) of the Code of Public Local Laws of Queen Anne's County (the Code) to Permit the County Commissioners of Queen Anne's County to Fund Part, All or None of the Job Performance Salary Increases and Job Performance Incentive Awards Provided For In Section 27-412 and 27-509 of the Code.

FOR THE PURPOSE of providing authority for the County Commissioners of Queen Anne's County to fund in whole or in part or to decline to fund job performance salary increases and job performance incentive awards for Queen Anne's County employees by amending Section 27-412(d) and adding a new Section 27-509(e) to the Code of Public Local Laws of Queen Anne's County (1996 Ed.).

**SECTION I**

BE IT ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE'S COUNTY, MARYLAND that Section 27-412(d) of Code of Public Local Laws of Queen Anne's County (1996 Ed.) be and is hereby repealed and readopted to read as follows:

**27-412. Performance salary advance/incentive award within the grades.**

. . .

(d) Budget funds for performance pay increases. The County Administrator shall each year include funds in the budget requests to the County Commissioners for providing performance pay increases. The County Commissioners may fund all, part or none of such performance pay increases. In the event the County Commissioners shall decide to fund either a portion or none of such performance pay increases then, notwithstanding any other provisions of this Title, the amount of such performance pay increases including salary increases and incentive awards shall abate accordingly.

**SECTION II**

BE IT FURTHER ENACTED that a new Section 17-509(e) be added to the Code of Public Local Laws of Queen Anne's County (1996 Ed.) to read as follows:

**27-509. Performance salary advance/incentive award within the grades.**

. . .

(e) Budget funds for performance pay increases. The County Administrator shall each year include funds in the budget requests to the County Commissioners for providing performance pay increases. The County Commissioners may fund all, part or none of such performance pay increases. In the event the County Commissioners shall

decide to fund either a portion or none of such performance pay increases then, notwithstanding any other provisions of this Title, the amount of such performance pay increases including salary increases and incentive awards shall abate accordingly.

## SECTION II

BE IT FURTHER ENACTED that this Ordinance shall be effective on the forty-sixth day following its passage.

INTRODUCED BY: Commissioner Koval

DATED: April 29, 2003

PUBLIC HEARING HELD: May 6, 2003 @ 8:20 p.m.

VOTE: 5 Yea 0 Nay

DATE: May 6, 2003