

AMENDMENT

99-22A

A BILL ENTITLED

AN ACT concerning an amendment to pending County Ordinance 99-22.

FOR THE PURPOSE of amending pending County Ordinance 99-22 to provide a probationary period of two years for law enforcement personnel employed in the Queen Anne's County Sheriff's Department by adding language to Section 27-711(a)(1) of Title 27 of the Code of Public Local Laws of Queen Anne's County (1996 Ed.); to provide that all accrued compensatory leave may be used by March 31 of each year or converted to overtime pay; and to provide for a designated death benefit for County employees who die while in active service such benefit to be determined based upon the insurance program provided by the County.

SECTION I

BE IT ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE'S COUNTY, MARYLAND that Section 27-711(a)(1) of pending County Ordinance 99-22 be amended to read as follows:

27-711. Probationary Period

(a) Original Probationary Period

(1) Prior to attaining permanent status, every person appointed to a position in County employment within either the Classified or Professional and Executive Services is required to successfully complete a probationary period of one (1) year except for law enforcement personnel employed by the Queen Anne's County Sheriff's Department who shall be required to successfully complete a probationary period of two (2) years. Where appropriate, and with the approval of the Director of Human Resources, a probationary period may be extended an additional six (6) months upon the written request of a department director which is initiated prior to the expiration of the original

probationary period.

SECTION II

AND BE IT FURTHER ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE'S COUNTY, MARYLAND that Sections 27-420(d)(4)(ii)(c) and 27-803(k) of pending County Ordinance 99-22 be amended to read as follows:

27-420 ...

(d) ...

(4) ...

(ii) ...

(c) Earned compensatory time-off will be used by March 31 of each year, as long as the use does not disrupt the operations of the department. After March 31 the employee will be paid as outlined in Section 27-803 (k)(2) Compensatory Leave.

27-803 ...

(k) Compensatory Leave.

(1) Compensatory leave shall be available as a form of overtime compensation for those employees assigned to departments of County government which have developed and maintain a written policy authorizing the accumulation and use of such leave.

(2) Accrued compensatory leave may be used by employees by March 31 of each year or shall be converted to overtime pay and paid to employees on the next regularly issued pay.

SECTION III

AND BE IT FURTHER ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE'S COUNTY, MARYLAND that Section 27-1006 of pending County Ordinance 99-22 be amended to read as follows:

27-1006. Death Benefit. If an employee dies while still in active service, the employee's designated beneficiary(ies) will receive a designated lump sum payment of life insurance in an amount based upon the County insurance program in effect on the date of such employee's death.

INTRODUCED BY: ~~Marlene~~ Marlene Davis

DATE: 12-21-99 introduced & adopted

VOTE: 3 YEA _____ NAY

Effective
Dec. 21, 99