

**COUNTY ORDINANCE NO. 14-04**

**A BILL ENTITLED**

**AN ACT CONCERNING Performance Salary Advances, Incentive Awards and the Probationary Period for County Employees;**

**FOR THE PURPOSE of revising and updating the provisions on performance review, job performance, salary increases, job performance incentive awards, and probationary periods for Queen Anne’s County Employees.**

**BY AMENDING Sections §27-23, 27-48 and 27-78 of Chapter 27. Human Resources of the Code of Public Local Laws of Queen Anne’s County, Maryland.**

**SECTION I**

**BE IT ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE’S COUNTY, MARYLAND that Section 27-23, 27-48 and 27-78 be amended to read as set forth on the attached.**

**SECTION II**

**BE IT FURTHER ENACTED that this Ordinance shall take effect on the forty-sixth (46<sup>th</sup>) day following its adoption.**

**INTRODUCED BY: Commissioner Olds**

**DATE: February 25, 2014**

**PUBLIC HEARING HELD: March 11, 2014 @ 10:40 am**

**VOTE: 5 Yea 0 Nay**

**DATE OF ADOPTION: March 25, 2014**

**EFFECTIVE DATE: May 10, 2014**